## **Program Considerations**

| How do volunteers further the mission and goals of the organization?               |
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| How do our clients benefit from the volunteer program?                             |
| What would happen to our clients if our volunteer program went away?               |
| How much would it cost in personnel if we had to hire staff to replace volunteers? |
| What is the financial value of all the volunteer hours in a year?                  |
| How do volunteers expand our reach and impact in the community?                    |
| What additional financial benefits come with our volunteer program?                |